

# PERSON SPECIFICATION for the post of Head of MFL

## Education

### Essential

Qualified teacher status

Good honours degree or equivalent in relevant subject/subjects

Evidence of continuing professional development related to teaching MFL

### Desirable

Middle Leader qualification

## Experience

### Essential

Experience of teaching up to and including GCSE

Experience of leading the development and preparation of MFL schemes of work

Experience of preparing internal examination materials

### Desirable

Experience of managing a team of people

Experience of coaching or mentoring teachers

Evidence of improving pupil outcomes at GCSE

## Job related knowledge, aptitude and skills.

### Essential

A keen interest in how pupils learn and experience of putting this knowledge into practice

A demonstrable enthusiasm for developing the abilities of pupils

A strong subject knowledge and pedagogy up to GCSE

The ability to work as part of a team to develop systems, strategies and materials to raise achievement

To have a good understanding of how assessment for learning techniques can be used effectively in teaching MFL

Knowledge of how to interpret and use pupil progress data to improve teaching and outcomes for pupils

### Desirable

Knowledge of the new specification for GCSE MFL

# PERSON SPECIFICATION for the post of Head of MFL

## Personal Qualities

### Essential

Confidence, imagination, drive and boundless enthusiasm

Flexibility and adaptability

A capacity for hard work and the ability to manage its pressures

The ability to be self-critical

The ability to work independently and to see things through from conception to implementation over possibly long periods of time, dealing along the way with the inevitable setbacks

### Desirable