

PERSON SPECIFICATION for the post of Head of Physics

Education

Essential

Qualified teacher status

Good honours degree or equivalent in Physics

Evidence of continuing professional development related to teaching Physics

Desirable

Middle Leader qualification

Experience

Essential

Experience of teaching up to and including GCSE

Experience of leading the development and preparation of Physics schemes of work

Experience of planning and delivering extended schools programmes

Experience of preparing internal examination materials

Desirable

Experience of managing a team of people

Experience of coaching or mentoring teachers

Evidence of improving pupil outcomes at GCSE

Job related knowledge, aptitude and skills.

Essential

A keen interest in how pupils learn and experience of putting this knowledge into practice

A demonstrable enthusiasm for developing the abilities of pupils and engage them all in Physics

A strong subject knowledge and pedagogy up to GCSE

The ability to work as part of a team to develop systems, strategies and materials to raise achievement

To have a good understanding of how assessment for learning techniques can be used effectively in teaching Physics

Knowledge of how to interpret and use pupil progress data to improve teaching and outcomes for pupils

Desirable

Knowledge of the new specifications

PERSON SPECIFICATION for the post of Head of Physics

Personal Qualities

Essential

Confidence, imagination, drive and boundless enthusiasm

Flexibility and adaptability

A capacity for hard work and the ability to manage its pressures

The ability to be self-critical

The ability to work independently and to see things through from conception to implementation over possibly long periods of time, dealing along the way with the inevitable setbacks

Desirable