

9. Additional Information

Please attach a letter (no more than 2 sides of A4) in support of your application. Include a brief outline of your career; state what you have been attempting to achieve, and assess how successful you have been. Also, referring to the job description/person specification, outline why you feel you would be a suitable candidate for this post.

10. References (All fields in this section MUST be completed)

If you are not currently working with children but have done so in the past, you must provide as a reference, the employer for whom you most recently worked with children. If you are in employment one referee must be the Head of your present organisation. If there are reasons for this not being possible, a senior member of management should be identified. Other references should include either a senior manager of an educational institution, or a past employer. If you do not provide us with two full references, the progression of your application form might be affected.

Name:	Name:
Title (Mr, Ms, Miss, Mrs, etc):	Title (Mr, Ms, Miss, Mrs, etc):
Job Title:	Job Title:
Relationship:	Relationship:
Address:	Address:
Postcode:	Postcode:
Telephone:	Telephone:
Fax:	Fax:
Email:	Email:
References will be taken up after short listing, but before interview	

11. Rehabilitation of Offenders Act 1974 (All applicants Must answer all questions in this section)

Because of the nature of the work for which you are applying this post is exempt from the provision of the Rehabilitation of Offenders (Exceptions) (Amendment) Order 1986. Applicants are therefore, not entitled to withhold information about convictions, which for any other purposes are 'spent' under the provisions of the Act, and, in the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by Stratford School Academy. Any information given will be completely confidential and will be considered only in relation to any application for positions to which the Order applies. You are asked to note that a check will be carried out in police records for details of any criminal offence. Non-disclosure may lead to termination of your employment

Please answer the following questions:

1. Have you ever received a conviction, caution or bind over?

Yes

No

2. Are you on List 99, ever been disqualified from working with children or been subject to any sanctions imposed by a regularly body (eg General Teaching Council)?

If you have answered yes to either of the above question, please provide details on a separate sheet in an envelope marked confidential.

Signed:

Date:

12. Asylum and Immigration Act

Before you commence working you MUST provide evidence to demonstrate your right to be in or work in the United Kingdom. If you appointed you will receive further guidance.

Have you the right to work in the United Kingdom?

Yes

No

Is this subject to a Work Permit/Visa/Worker Registration Scheme?

Yes

No

13. Declaration (to be sign by all applicants)

Signed:

Date:

Print name:

NOTE: Should any of the particulars furnished in answer to any questions in this form be found to be false within the knowledge of the candidate or should there be any wilful omission or suppression of any material fact, the candidate will, if appointed, be liable to be dismissed.

Do not attach a CV as these will not be considered.

Equalities Monitoring Form

We are committed to equal access for all in our employment practices. In order to monitor this we ask you to complete the section below.

This information will be treated confidentially and will not be used in any part of the selection process.

Post applying for:

Name:

Date of Birth:

Gender: Male Female

Nationality: British Irish
 Other EU country Other Non EU country

Ethnicity:

Please indicate your ethnic origin:

- | | | |
|---|---|---|
| A White | B Mixed | C Asian & Asian British |
| <input type="checkbox"/> British | <input type="checkbox"/> White & Black Caribbean | <input type="checkbox"/> Indian |
| <input type="checkbox"/> Irish | <input type="checkbox"/> White & Black African | <input type="checkbox"/> Pakistani |
| <input type="checkbox"/> Other White background * | <input type="checkbox"/> White & Asian | <input type="checkbox"/> Bangladeshi |
| | <input type="checkbox"/> Other Mixed background * | <input type="checkbox"/> Other Asian background * |
| D Black & Black British | E Chinese or other group | |
| <input type="checkbox"/> Caribbean | <input type="checkbox"/> Chinese | <input type="checkbox"/> I do not wish to disclose my ethnic origin |
| <input type="checkbox"/> African | <input type="checkbox"/> Any other background * | |
| <input type="checkbox"/> Other Black background * | | |

* Please indicate any other ethnic background:

Sexual Orientation:

Please indicate your sexual orientation:

- Heterosexual
- Transsexual
- Bisexual
- Gay
- Lesbian
- Other
- I do not wish to disclose my sexual orientation

Disability

Disability is described by the Equality Act 2010 as a physical or mental impairment that has a substantial long term adverse effect on an individual's ability to carry out normal day to day activities.

Applications from disabled people are welcome. We will ensure that appropriate support is provided where required, both in the recruitment and selection process, and during employment.

Do you consider yourself to have a disability?

- Yes
- No
- I do not wish to disclose my disability data

Thank you for completing this form.

The above information will not be shared with the selection panel prior to interview.

This information will be retained, confidentially, and used for payroll/ monitoring purposes.