

Equality objectives

Objective	What needs to be done	Outcome and output
<p>Assess the impact of our policies and practices have in promoting gender, race and disability equality on our pupils, staff and governors</p>	<p>Gather and use information on how our policies and practices affect pupils and staff in relation to any protected characteristics</p> <p>As each policy is reviewed carry out analysis of the impact of the policy using the equalities flowchart and make amendments where appropriate</p>	<p>Outcomes of stakeholder questionnaires included in Headteachers report</p> <p>Completed flowcharts included in school report</p>
<p>Analyse information on admissions, recruitment and retention in relation to the protected characteristics</p>	<p>Carry out protected characteristics audit each year of current staff and all staff appointments</p> <p>Carry out protected characteristics audit each year of all admissions</p> <p>Identify all pupils with protected characteristics and monitor their progress using Go 4 Schools</p>	<p>Results included in Headteachers report</p> <p>Results included in Headteachers report</p>